

Become an Action Learning Set facilitator



A practical training programme to prepare people to embrace action learning as a developmental tool

Action Learning offers people the opportunity to learn in and through their day to day practice. It created the space and time for them to explore their experiences in a supportive environment – and to generate commitment to do things differently as a result of these rigorous conversations.

The *London Leadership & Lifelong Learning Team* have commissioned the delivery of a training programme to prepare people to work as facilitators of Action Learning Sets. In present circumstances, much of this sort of work needs to take place virtually, so there will be an emphasis on that in the course. However, it will also support you as a facilitator to move your practice “from Zoom to room”, as and when we are able to undertake face to face work again.

Importantly, the programme is oriented towards the recognition that action learning has an important part to play in supporting people to rethink ways of working and styles of leadership in favour of a more systemic approach. As the NHS embraces the ambition of seeing its care become more integrated and looks to think creatively about how to meet overall need in the face of COVID, it is clear that this approach has particular application in helping people to address these questions.

The course will begin with a three-hour workshop on **16 February 2020; this will be followed by a second workshop on 5 March 2021.** Across both **March (25th & 26th) and April (22nd & 29th),** participants will have the opportunity to join two three-hour peer ALS sessions. Thereafter, each participant will be offered the chance to take up group and 1:1 supervision as they set out on their own Action Learning practice.

To support this intention, those interested in joining the programme are asked to invite colleagues with whom they connect systemically to join an Action Learning Set, that would launch in April/May of 2021. This set could constellate around a particular patient pathway or a “wicked problem” that needs people to come together to explore. Hence, even in practising their skills, participants will be supporting people to consider development in the wider context of their work.

This programme is expertly run for us by [Fiona Elder](#) and [Lesley Cave](#). (Click on names for further information.) There are twenty places available on the course, so early application is recommended. To register, please follow this link to our booking site:

[CLICK HERE TO REGISTER](#)

For further information about this exciting opportunity, please contact mark.cole@leadershipacademy.nhs.uk

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