

No Going Back! Continuing the Conversation

Organisational and leadership insights from our workforce arising out of the pandemic



In 2021, the NHS London Leadership Academy (LLA) worked with researchers from the Bristol Leadership and Change Centre at the University of West of England to explore the experiences of people working in the NHS during the Covid pandemic.

The focus groups that were convened between April and July of that year gave participants an opportunity to share what they had seen and how they had felt about the organisational and leadership responses to the crisis.

This led to the publication in September 2021 of a report called *No Going Back!* This document includes an analysis of the rich conversations that took place in those sessions, alongside some engaging graphical representations of the key themes that arose out of those conversations.

The LLA is now keen to do two things in light of what we see as this vitally important work. First, we are keen to allow others the opportunity to engage with the report. There is a sense that it represents a rich resource for anyone who embraces leadership in health and social care.

There are many textbooks available to support leadership development – but the stories and insights in this document are the richest source of material for people looking to improve their presence and practice in the workplace.

Second, the publication of the report was never seen to be the end of a discussion – but needed to be recognised as the start of an ongoing and honest dialogue about contemporary leadership in health and social care.

To that end, we are offering everyone in London the opportunity to spend two hours in our company online to hear the details of the *No Going Back!* report – but, even more importantly, take some time to speak freely and honestly with one another about what they are seeing now and what they want from the workplace going forward.

These five events for London – called *No Going Back! Continuing the Conversation* – will take place as follows:

1. **Weds 19/10/22 – 0930-1130 – [BOOK HERE](#)**
2. **Weds 16/11/22 – 0930-1130 – [BOOK HERE](#)**
3. **Weds 21/12/22 – 0930-1130 – [BOOK HERE](#)**
4. **Weds 18/01/23 – 0930-1130 – [BOOK HERE](#)**
5. **Weds 15/02/23 – 0930-1130 – [BOOK HERE](#)**

Places are limited at each event so as to ensure a supportive conversational space, so please book early to ensure that you have your chance to speak up and to bear witness. And please contact mark.cole@leadershipacademy.nhs.uk to discuss this initiative – and to enquire about the LLA running the event in your organisation or system.

NHS England and NHS Improvement

