

International Recruitment Celebration Awards

As part of the London IR celebration event, we will be holding an awards presentation to celebrate the successes and achievements over the past year.

There are 5 award categories:

- (1) Best Photograph Award (Internationally Educated Nurse/ IEN)
- (2) Best Photograph Award (Internationally Educated Midwife/ IEM)
- (3) Best Adaptive and Innovative Practice Award
- (4) IENM (Internationally Educated Nurse/Midwife) of the Year Award
- (5) Best Pastoral Care Award

To apply please providing a supporting statement against the criteria information which we have provided below. You can apply for more than one award. The London IR team and judging panel will review all applications and winners will be announced at the event taking place on the afternoon of **Thursday 2nd March 2023.**

The deadline for submission is **Thursday 16th February 2023.**

Thank you for your support and good luck!

Best Photograph Award (IEN/IEM)

This award is for a photograph that sums up the difference of working and/or living in London. Photograph examples does not have to reflect clinical work. For example – it could be a photograph of your favourite place in London or a local park you enjoy visiting. You do not need to be an expert photographer to enter!

Entries will be judged for:

- its creativity
- storytelling and relevance to the theme
- overall impact and “wow” factor

How to enter:

- Entries will be accepted from IENMs (Internationally Educated Nurses and Midwives)
- Download the entry form from the event’s registration page.
- Complete the entry form with a description of the photograph you are submitting, the profession you are representing, and confirmation that you give us consent to share this photo at the celebration event.
- Attach a full size photograph and the completed entry form to an email with the subject heading **“IR Celebration Event – Photo entry”**
- Email to england.cnir@nhs.net

Best Adaptative and Innovative Practice Award

This award recognises any practice you have brought to the UK from your own country that has benefited patient care, team working, or your professional development. The 'practice' does not have to reflect clinical work or experience from your home country. For example – it could be values, traditions, or culture.

Entries will be judged for:

- its relevance to the theme
- the originality and uniqueness of the practice shared
- the writer's creativity and consistency
- the practice's impact to patient care/ service improvement
- its potential to be adapted by other departments/ trusts

How to enter:

- Entries will be accepted from IENMs (Internationally Educated Nurses and Midwives)
- The main component of your entry is a written statement (no more than 500-600 words) against the criteria above
- Data and graphs will also be accepted as supporting evidence
- Download the entry form from the event's registration page.
- Complete the entry form with your written statement, the profession you are representing, and confirmation that you give us consent to share this with the judges.
- Attach the completed entry form to an email with the subject heading "**IR Celebration Event – Best Practice Award**"
- Email to england.cnir@nhs.net

IENM of the Year Award

This award celebrates the role of IENMs (Internationally Educated Nurses/ Midwives). We are looking for an individual who demonstrates a real passion for the healthcare, nursing, and/or midwifery profession, going the “extra mile” when required and demonstrating a “can do” positive attitude.

Please bring this to life by providing examples of the commitment, passion and attitude your IENM (Internationally Educated Nurse/ Midwife) showcases in the workplace and the impact they have on your organisation’s commitment to supporting its patients’ needs. Evidence of exceptional performance (outputs from projects/improvement; feedback from colleagues, team, line manager, or patient; career progression; etc) are welcome.

Entries/ nominees will be judged for:

- upholding the NMC Code and 6Cs
- initiative to learn
- excellent team working
- leadership potential
- impact to patient care/ service improvement

How to enter:

- Entries will be accepted from International Recruitment Leads from the organisation that the IENM (Internationally Educated Nurse/ Midwife) is a part of
- Download the entry form from the event’s registration page.
- Complete the entry form and answer the questions sticking to the word limit, the profession represented by the nominee, and confirmation that you give us consent to share this with the judges.
- Attach the completed entry form to an email with the subject heading **“IR Celebration Event – IENM of the Year Award”**
- Email to england.cnir@nhs.net

Best Pastoral Care Award

This award is looking at how organisations have effectively supported the onboarding of their IENMs (Internationally Educated Nurses/ Midwives) workforce to be onboarded, supported, and developed within their role. This could include where pastoral support is making a real difference in the educational development and/or their overall integration experience. Supporting evidence might include examples of your organisation's Welcome packs, buddy systems approach, and/or a supporting testimonial by one of your IENMs.

Entries will be judged for:

- the creativity of the initiative
- its impact on candidate experience
- excellent team working
- its potential to be adapted by other departments/ trusts
- upholding the NMC Code and Trust values

How to enter:

- Entries will be accepted from International Recruitment Leads/ Pastoral Care Leads
- Download the entry form from the event's registration page.
- Complete the entry form and answer the questions sticking to the word limit and confirmation that you give us consent to share this with the judges.
- Attach the completed entry form to an email with the subject heading **"IR Celebration Event – Best Pastoral Care Award"**
- Email to england.cnir@nhs.net